



DEPARTMENT OF WATER RESOURCES  
EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

CONTROL SYSTEM TECHNICIAN III  
DEPARTMENTAL PROMOTIONAL

FINAL FILING DATE	February 3, 2010
	Application forms (STD 678) must be <b>POSTMARKED</b> no later than the final filing date. Applications postmarked, personally delivered, or received via interoffice mail after the final filing date <b>will not be accepted for any reason.</b> <u>FAXED OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.</u>
WHO SHOULD APPLY	Applicants must have a permanent civil service appointment with the Department of Water Resources as of the final filing date, <b>February 3, 2010.</b> Or Must be a current or former employee of the Legislature for two or more years as defined in Government Code 18990; or must be a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in Government Code 18992; or must be a person retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code 18991.
HOW TO APPLY	Examination Applications (Form STD 678) may be mailed or filed in person to:  <div><div><b><u>MAILING ADDRESS:</u></b> Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001</div><div><b><u>FILE IN PERSON:</u></b> Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814</div></div> <b>DO NOT SEND APPLICATIONS TO THE STATE PERSONNEL BOARD OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES.</b> Applications are available at Department of Water Resources' (DWR) offices, the DWR website: <a href="http://www.water.ca.gov/jobs/currentexams.cfm">www.water.ca.gov/jobs/currentexams.cfm</a> , local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: <a href="http://www.spb.ca.gov/jobs">www.spb.ca.gov/jobs</a> .
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.
SALARY RANGE	<b>\$5577 - \$6729</b>
ELIGIBLE LIST INFORMATION	A departmental promotional eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.
EXAMINATION DATES	The entire examination will consist of a Qualifications Appraisal Interview and a written exercise. It is anticipated the entire examination will be held during <b>February/March 2010.</b>
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<b>NOTE:</b> All applicants must meet the minimum qualifications for this examination by the final filing date, <b>February 3, 2010.</b>  Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as " <b>Either</b> " I, " <b>or</b> " II, " <b>or</b> " III, <b>etc.</b> For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.  <b>Either I</b> Three years of technical experience in the California state service performing the duties of a Control System Technician II.  <b>Or II</b> <b>Experience:</b> Four years of experience performing technical work in the inspection, testing, operation and maintenance of control system equipment, two years of which shall have been in work with electronic control devices and one year of which shall have been in a lead or supervisory capacity. <b>And</b> <b>Education:</b> Equivalent to graduation from an approved terminal curriculum in electrical technology or electronics at the junior college level or the equivalent. (Additional qualifying experience may be substituted for two years of the required education on a year-for-year basis
POSITION DESCRIPTION	Under general direction, to supervise the technical work concerned with the inspection, testing, operation, and maintenance of a variety of control system equipment including appurtenant electro- mechanical and electronic components; to perform the most complex inspection, testing, operations, and maintenance activities; and to do other related work. <b><i>Positions exist Statewide with the Department of Water Resources.</i></b>

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

EXAMINATION INFORMATION	This examination will consist of a <b>Qualifications Appraisal Interview – Weighted 100.00%</b> . In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained overall. <b>COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.</b>
SCOPE OF EXAMINATION	<div>Qualifications Appraisal Interview – Weighted 100.00%</div> <div>In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:</div> <div><div>A. Knowledge of:</div><div><div>1. Electrical and electronic theory and practice as applied to control systems Business English and correspondence, including the Department's correspondence procedures.</div><div>2. Materials, methods, and equipment used in the inspection, testing, maintenance, and repair of electro-mechanical, electronic, and hydraulic control devices</div><div>3. Electronics as applied to control and measuring devices</div><div>4. Safety precautions required in the testing, maintenance, and repair of control system equipment and other appurtenant and electro-mechanical or electronic devices</div><div>5. Principles of personnel management</div></div><div><div>B. Ability to:</div><div><div>1. Direct the work of subordinate technicians</div><div>2. Read and interpret plans, detail drawings, and wiring diagrams</div><div>3. Prepare estimates and specifications, and anticipate material and equipment needs</div><div>4. Analyze situations accurately and adopt an effective course of action</div><div>5. Establish and maintain effective cooperative relations with those contacted in the work</div></div></div></div>
VETERANS PREFERENCE	Veterans Preference Credit is not granted in promotional examinations.

GENERAL INFORMATION

**The Department of Water Resources** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**For any examination** without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

**Applications** are available at Department of Water Resources' (DWR) offices, the DWR website: [www.water.ca.gov/jobs/currentexams.cfm](http://www.water.ca.gov/jobs/currentexams.cfm), local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: [www.jobs.ca.gov](http://www.jobs.ca.gov).

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**If a candidate's notice** of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**TDD** is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. **California Relay Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

**For information** regarding this examination, please contact Robert Frisk at (916) 651-6930.